

THE OFFICE OF RECRUITMENT & MULTICULTURAL AFFAIRS



LATINO MEDICAL STUDENT ASSOCIATION (LMSA)

LMSA is dedicated to the empowerment of the Latino community at Harvard Medical School (HMS) and Harvard School of Dental Medicine (HSDM) through academic, social, and cultural events.



STUDENT NATIONAL MEDICAL ASSOCIATION (SNMA)

The SNMA is the oldest and largest medical student organization dedicated to people of color and underserved communities. It is committed to increasing the number of culturally capable and sensitive physicians. SNMA is also dedicated to the academic and clinical success of medical and premedical students.



LGBTQ+ AND ALLIES AT HARVARD MEDICAL SCHOOL

LAHMS is the Harvard Medical School lesbian, gay, bisexual, nonbinary, and transgender student organization and works to provide a supportive community among students, faculty, and staff and awareness of the needs and concerns of LGBTQ+ patients.



NATIVE AMERICAN HEALTH ORGANIZATION (NAHO)

NAHO seeks to improve the health status of Native Americans by encouraging and recruiting Native American students into medicine and increasing the awareness of Native American heritage and health-care issues. NAHO works closely with the Harvard University Native American Program (HUNAP).

About ORMA

For the past 50 years, the Office of Recruitment and Multicultural Affairs (ORMA) at Harvard Medical School has focused on the recruitment and support of medical students who are from groups historically underrepresented in medicine (URiM) and those who identify as LGBTQ.

ORMA approaches this work with an intersectional lens. Our efforts have resulted in over 1,450 graduates who are Black, African American, Latinx, and Native American over the past 50 years. In 2011, ORMA began serving LGBTQ students and continues to lead the way in inclusive support for this student population across the nation.

Personal and academic counseling are available to ORMA students from the Faculty Assistant Dean for Student Affairs, Faculty Advisors and the ORMA staff upon request. The Office of Recruitment and Multicultural Affairs (ORMA) is located with the Office of Student Affairs.

ORMA is also home to the the Inter-Society Multicultural Fellows Committee (MCFC), a collaboration among students, faculty and staff across Harvard's medical and dental schools, which champions issues of diversity and inclusion.

We aim to be the home for the next generation of physician-leaders dedicated to health equity and social justice.

Our Missions

OUR TEAM



ANDREA REID, MD, MPH

Associate Dean for Student & Multicultural Affairs
Director of ORMA



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Faculty Advisor



DENNIS J. SPENCER, MD, PHD

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CARLOS G. TORRES, MD

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ORMA webinars