

# Vertex Physician Investigators

*A unique opportunity to develop leaders of the future*



## Vertex: Our Background

At Vertex, we are relentless in the pursuit of transformative therapies. Bringing together the brightest minds, investing in science and taking smart risks, we strike at the core of serious diseases. Over the last ten years, Vertex has launched five medicines discovered in our own labs and has in active clinical development candidate medicines for CF, sickle cell disease and beta-thalassemia (CRISPR), type 1 diabetes (cell therapy), APOL1 mediated kidney disease, and pain. Vertex is a global biotechnology company with research sites in Boston, San Diego, and Oxford, UK.

## What is the Vertex Physician-Investigator Program?

The **Vertex Physician Investigator (VPI) Program** offers exceptional early career physicians, with a diversity of backgrounds and experiences, full-time employment commencing with a unique two-year, immersive experience in which they complete four customized rotations. The VPI program accelerates transition to industry through broad exposure to the drug development process and future leadership opportunities. VPIs have the opportunity to be mentored by Vertex and industry leadership.

## What We Offer:

- Vertex is an equal opportunity employer that values inclusion and diversity. Vertex Physician Investigators receive full-time employment with health and wellness benefits and a competitive compensation package
- Intensive didactic training throughout the program
- Opportunity to rotate through departments essential to our success and immerse into core projects
- Mentorship from senior leaders at Vertex
- Leadership development

For more information, scan the QR code to visit our corporate website or email Shaoyu Chang, MD, MPH at [VPI@vrtx.com](mailto:VPI@vrtx.com).



## Why be a Vertex Physician-Investigator?

We are committed to serving diverse communities of patients with serious diseases. Physician-investigators are critical to the successful development of new medicines. Our goal is to develop multiple career path options at Vertex for next-generation, new-to-industry Physician-Investigators and to help further ensure the future success of Vertex Research and Development efforts.

## Who is Eligible:

- Early career MDs, MD/PhDs, or MDs with another advanced degree AND with a proven research track record with expressed interest in biopharmaceutical research
- Less than 5 years since completion of clinical training
- Evidence of scholarly distinction, investigative work
- Willingness to work in Vertex's Boston headquarters

## VPI Program Timeline

### 2023-24

|                  |                       |
|------------------|-----------------------|
| <b>Nov – Jan</b> | Applications Accepted |
|------------------|-----------------------|

### 2024

|                  |                 |
|------------------|-----------------|
| <b>Jan – Mar</b> | Interviews      |
| <b>Apr</b>       | Offers Extended |
| <b>Jul – Sep</b> | Onboarding      |

### 2024 – 25

|                  |                          |
|------------------|--------------------------|
| <b>Sep – Mar</b> | 1 <sup>st</sup> Rotation |
|------------------|--------------------------|

### 2025

|                  |                          |
|------------------|--------------------------|
| <b>Mar – Sep</b> | 2 <sup>nd</sup> Rotation |
|------------------|--------------------------|

### 2025 – 26

|                  |                          |
|------------------|--------------------------|
| <b>Sep – Mar</b> | 3 <sup>rd</sup> Rotation |
|------------------|--------------------------|

### 2026

|                  |                                |
|------------------|--------------------------------|
| <b>Mar – Sep</b> | 4 <sup>th</sup> Rotation       |
| <b>Sep</b>       | Placement into Permanent Roles |

*Applications to join our next class open this November!*